Before the Administrative Hearing Commission State of Missouri



STATE COMMITTEE OF PSYCHOLOGISTS,))
Petitioner,)
vs.) No. 96-000741PS
BILL LITTLE,)
Respondent.))

CONSENT ORDER

The licensing authority filed a complaint. Section 621.045, RSMo Supp. 1995, gives us jurisdiction.

On December 12, 1996, the parties filed a "Joint Stipulation of Facts and Conclusions of Law, Waiver of Hearings Before the Administrative Hearing Commission and State Committee of Psychologists, and Consent Order." Our review of the document shows that the parties have stipulated to certain facts and waived their right to a hearing before us. We find that the facts stipulated are true. We conclude that the licensee is subject to discipline under section 337.035.2(5),(6),(13), and (15), RSMo 1994. We incorporate the parties' proposed findings of fact and conclusions of law into this Consent Order under 1 CSR 15-2.450(1)(B). We certify the record to the licensing agency under section 621.110, RSMo 1994.

No statute authorizes us to determine whether the agency has complied with the provisions of section 621.045.3, cited above. This is consistent with the holding that we have no role in superintending agency compliance with statutory procedures. *Missouri Health Facilities Review Committee v. Administrative Hearing Commission*, 700 S.W.2d 445, 450 (Mo. banc 1985). Therefore, we do not determine whether the agency complied.

SO ORDERED on December 17, 1996.

SHARON M. BUSCH Commissioner

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BEFORE THE
ADMINISTRATIVE HEARING COMMISSION
STATE OF MISSOURI

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STATE COMMITTEE OF PSYCHOLOGISTS	S,)
Petitioner,)
v.) Case No. 96-000741 PS
BILL LITTLE,))
Respondent.)

JOINT STIPULATION OF FACTS AND CONCLUSIONS OF LAW, WAIVER OF HEARINGS BEFORE THE ADMINISTRATIVE HEARING COMMISSION AND STATE COMMITTEE OF PSYCHOLOGISTS, AND CONSENT ORDER

Pursuant to 1 CSR 15-2.450(1) of the rules governing practice and procedure before the Administrative Hearing Commission and pursuant to the terms of Section 536.060, RSMo 1994, as it is made applicable to the Administrative Hearing Commission by Section 621.135, RSMo 1994, the parties hereto waive the right to a hearing and decision of the above-styled case by the Administrative Hearing Commission of the state of Missouri, and, additionally, the right to a disciplinary hearing before the State Committee of Psychologists under Section 621.110, RSMo 1994, and stipulate and agree that a final disposition of this matter may be effectuated as described below.

Respondent, Bill Little, acknowledges that he understands the various rights and privileges afforded him by law, including the right to a hearing of the charges against him; the right to appear and be represented by legal counsel; the right to have all charges against him proven upon the record by competent and substantial evidence; the right to cross-examine any witnesses appearing at the hearing against him; the right to a decision upon the record by a fair and impartial administrative hearing commissioner concerning the charges pending against him; and subsequently, the right to a disciplinary hearing before the State Committee of Psychologists at which time he may present evidence in mitigation of discipline. Being aware of these rights provided him by operation of law, the Respondent Bill Little knowingly and voluntarily waives each and every one of these rights, and freely enters into this Joint Stipulation of Facts and Conclusions of Law, Waiver of Hearings Before the Administrative Hearing Commission and State Committee of Psychologists, and Consent Order, and agrees to abide by the terms of this document, as they pertain to him.

Respondent acknowledges that he has received a copy of the Complaint filed with the Administrative Hearing Commission in this cause. For the purposes of resolving this cause, Bill Little denies any and all allegations contained in the Complaint which are not specifically admitted herein. Bill Little stipulates that the factual allegations set forth herein are true and stipulates with Petitioner that his permit as a psychologist, numbered PY00300, is subject to disciplinary action by the State Committee of Psychologists in accordance with the provisions of Chapter 621 and Section 337.035, RSMo 1994.

Based upon the foregoing, Petitioner and Respondent jointly stipulate to the following and request that the Administrative Hearing Commission adopt the Joint Stipulations of Fact and the Joint Conclusions of Law as the Administrative Hearing Commission's Findings of Fact and Conclusions of Law:

Joint Stipulations of Fact

COUNT I

Allegations Common to All Counts

1. The Committee is an agency of the State of Missouri created and established

pursuant to Section 337.050, RSMo 1994, for the purpose of executing and enforcing the provisions of Chapter 337, RSMo.

- 2. Respondent, Bill Little (hereinafter "Respondent"), is licensed by the Committee as a psychologist. Respondent's license, numbered PY00300, is current and active and was so at all times relevant herein.
 - 3. Section 337.015.3, RSMo provides that

The "practice of psychology" within the meaning of this chapter is defined as the observation, description, evaluation, interpretation, treatment, and modification of human behavior by the application of psychological principles, methods, and procedures, for the purpose of preventing, treating, or eliminating symptomatic, maladaptive, or undesired behavior and of enhancing interpersonal relationships, work and life adjustment, personal effectiveness, behavioral health, and mental health. The practice of psychology includes, but is not limited to, psychometric or psychological testing and the evaluation or assessment of personal characteristics, such as intelligence, personality, abilities, interests, aptitudes, and neuro-psychological functioning; counseling, psychoanalysis, psychotherapy, hypnosis, biofeedback, and behavior analysis and therapy; diagnosis and treatment of mental and emotional disorder or disability in both inpatient and outpatient settings, alcoholism and substance abuse, disorders of habit or conduct, as well as the psychological aspects of physical illness, accident, injury, or disability; psychoeducational evaluation, therapy, remediation, and consultation; and teaching and training or psychological competence. Psychological services may be rendered to individuals, families, groups, and the public. The practice of psychology shall be construed within the meaning of this definition without regard to whether payment is received for services rendered.

COUNT II

- 4. The Committee realleges and incorporates by reference paragraphs one through three as though fully set forth herein.
 - 5. At some time prior to January 17, 1994, Respondent engaged in a social

relationship with S.S.

- 6. On or about January 17, 1994, S.S. met Respondent at the Cancer Support Center.

 At that time, Respondent volunteered his psychological services at the Cancer Center.
- 7. Respondent admits that S.S. will testify that at the Cancer Center on or about January 17, 1994, she completed one-half page of a two-page a new patient intake form, Cancer Center staff photocopied her insurance card, and S.S. spoke with Respondent in his office for approximately 90 minutes. Although S.S. will testify to the contrary, Respondent will testify that he was not present when S.S. arrived at the Cancer Center on January 17, 1994 and that he did not know that S.S. filled out one-half page of a two-page new patient intake form or that Cancer Center Staff photocopied S.S.' insurance card.
- 8. Respondent admits that S.S. will testify that she believes she became a patient of Respondent's on January 17, 1994.
- 9. Respondent admits that Petitioner's expert will testify that S.S. reasonably believed that she became a patient of Respondent's on January 17, 1994, and that Respondent should have referred S.S. to another professional. Respondent further admits that Petitioner's expert will testify that Respondent had a dual relationship with S.S. Petitioner admits that Respondent's expert will testify that S.S. could not have reasonably believed that she became Respondent's patient on January 17, 1994 and that Respondent need not have referred S.S. to another professional.
- 10. Regardless of whether S.S. was a patient, Respondent had a duty to refer her to another professional due to their prior social relationship.
 - 11. Respondent and S.S. began a sexual relationship on or about March 24, 1994.

COUNT III

- 12. The Committee realleges and incorporates by reference paragraphs one through 11 as though fully set forth herein.
- 13. Respondent first entered into a therapist/patient relationship with D.F. in or about 1973, at which time Respondent counseled D.F. and her husband for marriage counseling on several occasions.
- 14. In or about 1983, Respondent began counseling D.F. individually relating to issues of childhood sexual and physical abuse, and incest.
- 15. At the time he counseled D.F. regarding incest issues, Respondent had no specialized formal academic or postgraduate training in treating incest victims, and failed to inform D.F. of that fact prior to or during his treatment of her for incest issues.
- 16. During Respondent's individual treatment of D.F., Respondent engaged in one instance of "pressure point" therapy involving inappropriate physical contact with D.F.
- 17. At the time he performed "pressure point" therapy upon D.F., Respondent had no formal academic or postgraduate training in pressure point therapy.
- 18. In or about April 1985, while continuing as D.F.'s therapist, Respondent met socially with D.F. and thereby had a social relationship with D.F.
- 19. In or about April 1987, Respondent terminated his professional counseling relationship with D.F.
- 20. Respondent admits that Petitioner's expert will testify that when Respondent terminated his professional counseling relationship with D.F., Respondent failed to provide a written termination notice and a referral to another professional.

- 21. In or about July 1987, Respondent again began a professional counseling relationship with D.F.
- 22. On or about February 13, 1991, D.F. terminated her professional counseling relationship with Respondent.
 - 23. Respondent engaged in a dual relationship with D.F.

Joint Conclusions of Law

- 1. Respondent's conduct, as alleged above in Count II, violates 4 CSR 235-5.030 (3)(D), which requires in part:
 - (D) Referral

 The psychologist shall make or recommend referral to other professional, technical or administrative resources when that referral is clearly in the best

interest of the client. The psychological and emotional well being of the client shall be the primary consideration in the referral process . . .

- 2. Respondent's conduct, as alleged above in Count II, constitutes misconduct and/or gross negligence in the performance of the functions or duties of psychologists licensed by Chapter 337, RSMo, in violation of Section 337.035.2(5), RSMo 1994.
- 3. Respondent's conduct, as alleged above in Count II, violates a lawful rule or regulation adopted pursuant to Chapter 337, RSMo, and therefore violates Section 337.035.2(6), RSMo 1994.
- 4. Respondent's conduct, as alleged above in Count II, violates the Ethical Rules of Conduct, 4 CSR 235-5.030, as adopted by the Committee and filed with the secretary of state, in violation of Section 337.035.2(15), RSMo 1994.
 - 5. Respondent's conduct, as alleged above in Count III, violates 4 CSR 235-

5.020(3)(A) which provides in part:

- (3) Competence: Psychologists recognize the boundaries of their competence and the limitations of their techniques. They only provide services and only use techniques for which they are qualified by training and experience ...
- (A) Psychologists accurately represent their competence, educations, training, and experience.
- 6. Respondent's conduct, as alleged above in Count III, violates 4 CSR 235-5.020(7)(A) which provides in part:
 - (A) Psychologists are continually cognizant of their own needs and of their potentially influential position vis-a-vis persons such as clients, students, and subordinates. They avoid exploiting the trust and dependency of such persons. Psychologists make every effort to avoid dual relationships that could impair their professional judgment or increase the risk of exploitation.
- 7. Respondent's conduct, as alleged above in Count III, constitutes incompetency and misconduct in the performance of the functions or duties of psychologists licensed by Chapter 337, RSMo, in violation of Section 337.035.2(5), RSMo 1994.
- 8. Respondent's conduct, as alleged above in Count III, violates 4 CSR 235-5.020, a lawful rule or regulation adopted pursuant to Chapter 337, RSMo, in violation of Section 337.035.2(6), RSMo 1994.
- 9. Respondent's conduct, as alleged above in Count III, constitutes a violation professional trust and confidence due D.F., in violation of Section 337.035.2(13), RSMo 1994.
- 10. Respondent's conduct, as alleged above in Count III, violates the Ethical Rules of Conduct, 4 CSR 235-5.030, as adopted by the Committee and filed with the secretary of state, and therefore violates Section 337.035.2(15), RSMo 1994.
 - 11. By reason of the foregoing conduct, cause exists to discipline Respondent's

psychologist license pursuant to Section 337.035.2(5), (6), (13), and (15), RSMo 1994.

Consent Order

Based upon the foregoing, the parties mutually agree and stipulate that the following shall constitute the disciplinary order entered by the State Committee of Psychologists in this matter under the authority of Section 621.110, RSMo 1994. This disciplinary order will be effective immediately upon the issuance of the consent order of the Administrative Hearing Commission without further action by either party.

1. DISCIPLINE IMPOSED

By agreement of the parties, License No. PY00300 held by Bill Little is hereby placed on SUSPENSION for a period of one (1) year, to be followed by a period of PROBATION for five (5) years ("the disciplinary period"). During the disciplinary period, Respondent must adhere to the following terms and conditions:

- A. Respondent shall submit all copies and originals of Respondent's psychologist license, wall hanging, and wallet certificate to the State Committee of Psychologists within thirty (30) days of the effective date of this agreement to be held during the period of suspension.
- B. During the period of suspension, Respondent shall not engage in any counseling, guidance, psychotherapy, or acts which fall under the definition of the term psychology as set forth in Sections 337.015.3 and 337.015.4, RSMo. Respondent shall not be prohibited from engaging in ministerial counseling services or other exempted services as provided

in Section 337.045, RSMo.

II. EVALUATION

A. At Respondent's expense, Respondent must undergo an evaluation to assess current functioning and effects of such functioning on Respondent's ability to practice, conducted by a psychologist approved by the State Committee of Psychologists. Within twenty (20) business days of the effective date of this agreement, Respondent shall submit a list of no less than five (5) proposed psychologists to conduct the evaluation. The Committee may approve a psychologist from this list, or may require a second list of five (5) psychologists which the Respondent shall submit within twenty (20) business days of the Committee's request. The Respondent must begin the evaluation within thirty (30) days of the Committee's approval. The Respondent must immediately notify the Committee, in writing, of the start date of the evaluation.

The written evaluation must be submitted by the evaluating psychologist to the State Committee of Psychologists within thirty (30) days of the evaluation being initiated. It shall be Respondent's responsibility to ensure that the evaluation is submitted by the evaluating psychologist to the State Committee of Psychologists.

The evaluating psychologist shall be released to discuss the purpose and methods of the evaluation with a representative of the State

Committee of Psychologists prior to performing the evaluation. The evaluation will be pursuant to consultation with the State Committee of Psychologists. While Respondent will pay for the evaluation, the evaluating psychologists will work on behalf of the State Committee of Psychologists.

B. Respondent shall abide by the recommendations of the evaluating psychologist set forth in the psychological evaluation. Respondent shall engage in all psychological testing, evaluation, supervision, therapy or other treatment recommended. If therapy is deemed appropriate, the treating psychologist must be different from the psychologist performing the evaluation and must be approved by the State Committee of Psychologists. Respondent shall commence any recommended therapy or treatment within twenty (20) business days of the evaluation completion date at his own expense.

If therapy is deemed appropriate, it must be continued according to the frequency of sessions recommended by the evaluating psychologist. The treatment modality or plan shall reflect issues and themes recommended by the evaluating psychologist as well as any additional treatment goals. Ongoing treatment and documentation should address the evaluating psychologist's recommendation.

In the event the treating psychologist becomes unable or decides not to continue serving in his or her capacity as a treating psychologist or otherwise ceases to serve as a treating psychologist during the disciplinary period, then the Respondent shall:

- a) within three (3) business days of being notified of the treating psychologist's inability or decision not to continue serving as the treating psychologist, or otherwise learning of the need to secure a treating psychologist, advise the State Committee in writing that he needs to secure a treating psychologist and the reasons for such change; and
- b) within twenty (20) business days of being notified of the treating psychologist's inability or decision not to continue serving as the treating psychologist, or otherwise learning of the need to secure a treating psychologist, secure a treating psychologist pursuant to and in accordance with the terms and conditions set forth in this agreement.
- C. Respondent must give the State Committee of Psychologists or its representative permission to review Respondent's personal treatment and/or medical records.
- D. Respondent's therapist must report every six (6) months to the State Committee of Psychologists on Respondent's progress. It is Respondent's responsibility to ensure that these reports are provided in a timely manner.
- E. During the disciplinary period, the scope and nature of

Respondent's practice as a professional psychologist will be under review of the State Committee of Psychologists. Respondent may not work in settings that increase Respondent's risk for sexual misconduct. Respondent's work setting must be approved by the State Committee of Psychologists.

III. OTHER TERMS

- A. Respondent must complete a professional education course on the topic of ethics and sexual pathology approved by the State Committee of Psychologists. Such course must be taken in a department of psychology from a regionally accredited university for graduate credit of no less than three (3) semester hours. The Respondent must obtain a grade of B or higher in the course. Readings courses, correspondence courses or independent study courses are unacceptable.
- B. During the disciplinary period, Respondent must inform Respondent's clients/patients, employers, and all hospitals, institutions, and managed health care organizations with which Respondent is affiliated, that Respondent's work as a professional psychologist is under discipline by the State Committee of Psychologists. Respondent must obtain written verification that each patient/client that Respondent treats, evaluates, or consults has been so informed. Respondent shall provide the Committee with written verification that each of his clients has been informed of the disciplinary status of Respondent's license within ninety

(90) days of the effective date of this agreement.

Clients/patients shall include any and all persons who have received psychological services, counseling or treatment from Respondent and who return to Respondent for such services, counseling or treatment after the effective date of this agreement, regardless of whether such services, counseling or treatment are regulated by Chapter 337, RSMo. Clients/patients shall also include any new patients consulting Respondent for psychological services, counseling or treatment during the period of probation.

- C. During the probationary period, Respondent must tape-record all clients' sessions in their entirety and must produce any tape requested by the Committee upon presentation of a signed release. Respondent must obtain written authorization to tape-record sessions from all patients/clients. In any professional psychological activities in which Respondent is involved, all individuals whom Respondent treats, evaluates, consults, or provides services must agree to allow their treatment records to be reviewed by the State Committee of Psychologists or its representatives.
- D. During the probationary period, Respondent's practice as a professional psychologist shall be supervised on a weekly basis by a psychologist approved by the State Committee of Psychologists. If Respondent has failed to secure a supervisor within twenty (20) business

days from the start of probation the Respondent shall cease practicing psychology until a supervisor is secured. Supervision includes full order and control of Respondent's practice of professional psychology by the supervising psychologist. Respondent shall be responsible for any payment associated with the supervision. Supervision includes, but is not limited to, one hour per week of individual face-to-face review of all cases, and review, approval, and co-signing of all written reports such as case notes, intake assessments, test reports, treatment plans, and progress reports.

In the event the supervising psychologist becomes unable or decides not to continue serving in his or her capacity as a supervising psychologist or otherwise ceases to serve as a supervising psychologist during the period of probation, then, the Respondent shall:

- a) Within three (3) business days of being notified of the supervising psychologist's inability or decision not to continue serving as the supervising psychologist, or otherwise learning of the need to secure a supervising psychologist, advise the State Committee of Psychologists in writing that he needs to secure a supervising psychologist and the reasons for such change; and
- b) within twenty (20) business days of being notified of the supervising psychologist's inability or decision not to continue serving as the supervising psychologist, or otherwise learning of

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the need to secure a supervising psychologist, secure a supervising psychologist pursuant to and in accordance with the terms and conditions set forth in this agreement. After twenty (20) business days, the Respondent shall not practice if he has not secured a supervisor.

E. The supervising psychologist shall be vested with administrative authority over all matters affecting the provision of psychological health services provided by Respondent so that the ultimate responsibility for the welfare of every client is maintained by the supervising psychologist.

IV. GENERAL TERMS

- A. Respondent may not serve as a supervisor for any psychological trainee, psychological intern, psychological resident, psychological assistant, or any person undergoing supervision during the course of obtaining licensure as a psychologist, professional counselor, or social worker.
- B. Respondent must keep the State Committee of Psychologists apprised at all times, in writing, of Respondent's current home and work addresses and telephone numbers.
- C. Respondent is required to pay to the State Committee of Psychologists, in a timely fashion, all requisite fees required by law to renew and keep current Respondent's psychology license in Missouri.
- D. Respondent is required to comply with all provisions of Chapter

- 337, RSMo, the rules and regulations duly promulgated by the State Committee of Psychologists and state and federal criminal laws.
- E. Respondent must provide periodic reports of Respondent's compliance with this agreement every six (6) months.
- F. At Respondent's expense, Respondent must agree to meet with the State Committee of Psychologists at reasonable intervals designated by the Committee.
- G. Upon the expiration of the disciplinary period, the Respondent's license as a psychologist in Missouri shall be fully restored, provided all provisions of this agreement and all other requirements of law have been satisfied.
- H. If the State Committee of Psychologists determines that the Respondent has violated a term of discipline or condition of his discipline, or has otherwise failed to comply with the provision of Chapter 337 RSMo, which violation would be actionable in a proceeding before the State Committee of Psychologists, the Administrative Hearing Commission, or a circuit Court, the State Committee of Psychologists may elect to pursue any lawful remedies or procedures afforded to it, and it not bound by this agreement and its selection of remedies concerning such violation.
- I. The parties to this agreement understand that the State Committee of Psychologists will maintain this agreement as an open record of the

Committee as provided in Chapter 337, 610, and 620 RSMo.

J. No order shall be entered by the State Committee of Psychologists pursuant to the preceding paragraph of this Consent Order without notice and an opportunity for hearing before the State Committee of Psychologists in accordance with the provisions of Chapter 536, RSMo.

In consideration of the foregoing, the parties consent to the entry of record and approval of this Joint Stipulation of Facts, Waiver of Hearings Before the Administrative Hearing Commission and State Committee of Psychologists, and Consent Order with Joint Proposed Findings of Fact and Conclusions of Law and to the termination of any further proceedings before the Administrative Hearing Commission based upon the Complaint filed by the Petitioner in this above-styled action.

Bill Little, together with his heirs and assigns, and his attorney, hereby waives and releases the Committee, its members and any of its employees, agents, or attorneys, including any former Committee members, employees, agents, and attorneys, of, or from, any liability, claim, actions, causes of action, fees costs and expenses, and compensation, including, but not limited to any claims for attorneys fees and expenses, including any claims pursuant to §536.087, RSMo, or any claim arising under 42 U.S.C. 1983, which may be based upon, arise out of, or relate to any of the matters raised in Case No. 96-000741PS, or from the negotiation or execution of this joint stipulation. The parties acknowledge that this paragraph is severable from the remaining portions of this joint stipulation in that it survives in perpetuity even in the event that any court of law deems this joint stipulation or any portion thereof void or unenforceable.

RESPONDENT

/7/1/

Bill Little

Date: 12/11/91

David A. Streubel

Missouri Bar No. 33101

Gallop, Johnson and Neuman, L.C.

1600 Interco Corporate Drive

101 South Hanley Rd.

Clayton, MO 63105

telephone (314) 862-1200

facsimile (314) 862-1219

Audrey Hanson McIntosh Missouri Bar No. 33341

Hawkins Law Offices

700 East Capitol Avenue

Jefferson City, MO 65102-1497

ATTORNEYS FOR RESPONDENT

PETITIONER

Mildred Robertson

Executive Director

State Committee of Psychologists

Date: 12/1296

JEREMIAH W. (JAY) NIXON

Attorney General

Amy Sneirson

Assistant Attorney General

Missouri Bar No. 44290

Penney Rector

Assistant Attorney General

Missouri Bar No. 41938

7th Floor, Broadway State Office Bldg.

221 West High Street

P.O. Box 899

Jefferson City, MO 65102

telephone (573) 751-5272

facsimile (573) 751-5660

ATTORNEYS FOR PETITIONER

BEFORE THE MISSOURI STATE COMMITTEE OF PSYCHOLOGISTS STATE OF MISSOURI

State Committee of Psychologists)	
Petitioner,)	
vs.)	No. 96-000741PS
Bill Little, Licensed Psychologist)	
Respondent.)	•

MODIFICATION ORDER

It is hereby the Order of the Missouri State Committee of Psychologists that the <u>Joint Stipulation of</u>

Facts and Conclusions of Law, Waiver of Hearings Before the Administrative Hearing Commission and

State Committee of Psychologists, and Consent Order, which was reviewed by the Administrative Hearing

Commission December 17, 1996 be modified by the following terms:

1. The following paragraph replaces paragraph IIIC:

During the probationary period, Respondent must tape-record all sessions with individual female clients in their entirety and must produce any tape requested by the Committee upon presentation of a signed release. In any professional psychological activities in which Respondent is involved with individual female clients, those individuals whom Respondent treats, evaluates, consults, or provides services must agree to allow their treatment records to be reviewed by the State Committee of Psychologists or its representatives.

2. The following paragraph replaces paragraph IIID:

During the first year of the probationary period, Respondent's practice as a professional psychologist shall be supervised on a weekly basis by a psychologist approved by the State Committee of Psychologists. If Respondent has failed to secure a supervisor within twenty (20) days from the start of probation the Respondent shall cease practicing psychology until a supervisor is secured. Supervision includes full order and control of Respondent's practice of professional

psychology by the supervising psychologist. Respondent shall be responsible for any payment associated with the supervision. Supervision includes, but is not limited to, one hour per week of individual face-to-face review of all cases, and review, approval, and co-signing of all written reports such as case notes, intake assessments, test reports, treatment plans, and progress reports.

In the event the supervising psychologist becomes unable or decides not to continue serving in his or her capacity as a supervising psychologist or otherwise ceases to serve as a supervising psychologist during the period of probation, then, the Respondent shall:

- a) Within three (3) business days of being notified of the supervising psychologist's inability or decision not to continue serving as the supervising psychologist, or otherwise learning of the need to secure a supervising psychologist, advise the State Committee of Psychologists in writing that he needs to secure a supervising psychologist and the reasons for such change; and
- b) Within twenty (20) business days of being notified of the supervising psychologist's inability or decision not to continue serving as the supervising psychologist, or otherwise learning of the need to secure a supervising psychologist, secure a supervising psychologist pursuant to and in accordance with the terms and conditions set forth in this agreement.

 After twenty (20) business days, the Respondent shall not practice if he has not secured a supervisor.

The supervising psychologist shall be vested with administrative authority over all matters affecting the provision of psychological health services provided by Respondent so that the ultimate responsibility for the welfare of every client is maintained by the supervising psychologist.

3. The following paragraphs are added as IIIF:

Within thirty (30) days after the first year of probation, the supervisor will submit a written report of Respondent's practice as a professional psychologist to the State Committee of Psychologists. It

shall be Respondent's responsibility to ensure that the report is submitted by the supervising psychologist to the State Committee of Psychologists.

The supervising psychologist shall be released to discuss the report with a representative of the State Committee of Psychologists. While Respondent will pay for the evaluation, the evaluating psychologist will work on behalf of the State Committee of Psychologists.

After the first year of probation, the State Committee of Psychologists will re-evaluate the terms of supervision of Respondent's practice as a professional psychologist.

4, The amended order will become effective the first day of Respondent's probationary period beginning December 17, 1997.

ENTERED ON THIS 21st DAY OF January, 1998

STATE COMMITTEE OF PSYCHOLOGISTS

SEAL

Pamela Groose, Executive Director